

BLACK HILLS WORKS

Vocational Services Impact Report

2025

What We Do

Black Hills Works helps people with disabilities find and keep jobs. We connect them with local employers, provide job coaching, and offer ongoing support. Employers get reliable workers. Participants get real jobs and real paychecks.

280	36	184,229	\$2.85M
Individuals Employed	Employer Partners	Hours Worked	Total Wages Earned

Who We Serve

In 2025, we helped 280 people with disabilities build and keep jobs across 36 local employers. We work with employers in healthcare, food service, automotive, tourism, federal government, manufacturing, and commercial services. In a job market where everyone is competing for workers, we connect businesses with people who are ready to work.

Economic Impact

BHW participants worked 184,229 hours and earned \$2,844,496 in wages.

When participants earn wages, they spend that money locally on rent, groceries, gas, and other needs. Those businesses pay their workers. And so on. Using economic multipliers from the Bureau of Economic Analysis, here's how it adds up:

Impact Type	Amount
Direct (wages paid)	\$2,844,496
Indirect (business spending)	\$796,459
Induced (household spending)	\$1,422,248
Total Economic Impact	\$5,063,203

Methodology: Calculated using RIMS II multipliers from the Bureau of Economic Analysis. Indirect = wages x 0.28. Induced = wages x 0.50. Total multiplier = 1.78.

Tax Impact

Employment through Black Hills Works also strengthens the tax base of our community. Because participants are earning wages and spending money locally, tax revenue flows into local and state governments.

Tax Type	Amount
Local (sales tax, property tax)	\$99,557
State (sales tax, excise tax)	\$82,490
Total Tax Impact	\$182,047

When people work, they contribute to the tax base. That's \$182,000 going back into our community.

Why This Matters

In 2025, Black Hills Works supported 280 individuals with disabilities in employment across 36 employer partnerships. That work generated approximately \$5 million in economic impact and \$182,000 in local and state tax revenue.